REGULATIONS GOVERNING MANDATORY CONTINUING LEGAL AND JUDICIAL EDUCATION FOR THE STATE OF COLORADO

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REGULATIONS OF THE COLORADO SUPREME COURT CONTINUING LEGAL AND JUDICIAL EDUCATION COMMITTEE

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REGULATIONS OF THE COLORADO SUPREME COURT CONTINUING LEGAL AND JUDICIAL EDUCATION COMMITTEE

REGULATION 101.—PREAMBLE

These regulations are adopted pursuant to Rule 250 of the Colorado Rules of Civil Procedure (hereinafter "C.R.C.P."). They provide a framework for accrediting a wide variety of continuing legal education activities. It is the intent of these regulations that each Colorado lawyer, judge and Licensed Legal Paraprofessional ("LLP") has ample opportunity to participate in quality educational activities that fit individual professional needs.

REGULATION 102.—COMPLIANCE

- (1) **Online Affidavit System.** Registered lawyers, judges, and LLPs must report compliance with the Continuing Legal Education ("CLE") requirements described in C.R.C.P. 250.2 using the online affidavit system (https://cletrack.com/) or other forms approved by the Colorado Supreme Court's Continuing Legal and Judicial Education Committee ("CLJE Committee").
- (2) **Timely Reporting.** CLE credits should be reported and claimed, to the extent possible, as they are earned. To that end, the CLJE Committee encourages all registered lawyers, judges, and LLPs to submit credits to the Attorney Regulation Counsel's Office of Continuing Legal and Judicial Education ("CLJE Office") within ninety days of the program or activity date whenever possible. This procedure allows the CJLE Office to track credits for each registered lawyer, judge, and LLP and affords them access to compliance information through the Attorney Regulation Counsel website.
- (3) Comity for Out-of-State Lawyers Licensed in Colorado. A lawyer otherwise subject to Rule 250, who has an active license to practice law in another state where the lawyer resides may show compliance with Rule 250 if the lawyer meets all of these criteria:
- (a) the lawyer has an active license issued by another state, in which the lawyer resides, that has mandatory continuing legal education requirements;
- (b) the lawyer's primary residence and business address is in that other state and have been on file with the Colorado Office of Attorney Registration for a minimum of 45-days prior to the end of the lawyer's Colorado CLE compliance period;
- (c) the lawyer is required by that other state to complete credits to be in compliance with the continuing legal education requirements established by court rule or legislation in that state;
- (d) the lawyer provides a certificate of good standing verifying CLE compliance in that state and a copy of the lawyer's CLE transcript of their activities undertaken during their three-year Colorado compliance period to the CLJE Office; and
- (e) CLE Compliance statements under Comity will only be accepted in the third year of the lawyer's Colorado compliance period.

REGULATION 102.1.—**DELEGATION**

Pursuant to C.R.C.P. 250.4, Attorney Regulation Counsel will maintain and supervise a permanent office, the Continuing Legal and Judicial Education Office, to administer all mandatory CLE functions.

REGULATION 103.—PURPOSE

To maintain public confidence in the legal profession and the rule of law, and to promote the fair administration of justice, it is essential that lawyers, judges, and LLPs be competent regarding the law, legal and practice-oriented skills, the standards and ethical obligations of the legal profession, and practice management. Continuing legal education must be an activity that has significant intellectual or practical content and its primary objectives are to increase an attendee's professional competence and skills as a lawyer, judge, or LLP, and to improve the quality of legal services rendered to the public.

REGULATION 103.1. —<u>STANDARDS FOR ACCREDITATION OF CLE</u> PROGRAMS

- (1) **Program Accreditation Standards**. A program may be accredited as a CLE activity if it meets all of the following criteria:
- (a) It is an organized program of legal education dealing with:
- (i) Substantive or procedural subjects of law;
- (ii) Legal skills and techniques, such as legal writing and litigation skills;
- (iii) Professional responsibility, defined as an activity that addresses one or more of the following issues within the practice of law and in the legal profession:
- 1. Legal ethics: an activity of portion of an activity that addresses the Colorado Rules of Professional Conduct, the Colorado Code of Judicial Conduct, the Colorado Licensed Legal Paraprofessional Rules of Professional Conduct, similar rules of other jurisdictions, the ABA Model Rules of Professional Conduct, the ABA Model Rules of Judicial Conduct, or legal authority related to any of the above specified rules;
- 2. Legal professionalism: an activity or portion of an activity devoted to the values embodied in the Colorado Attorney and LLP Oaths of Admission and the Colorado Rules of Professional Conduct, which require lawyers, judges, and LLPs to act with civility, integrity, honesty, candor, fairness, trust, respect, dignity and courtesy;
- 3. Equity, diversity, and inclusivity (EDI): an activity or portion of an activity that addresses equal access to the legal system; competent representation of diverse populations; or the recognition, mitigation, or elimination of bias in the legal profession or the legal system.
- (iv) Lawyer, judge, and LLP wellness;

- (v) Law practice management, including technology and leadership relating to the practice of law; or
- (vi) Alternative dispute resolution.
- (b) A component of the program may be coverage of technical, scientific or other bodies of knowledge that are directly related to any of the subjects listed in this section.
- (c) The instructors are qualified in the subject area by knowledge, skill, training or education.
- (d) Thorough, high quality written materials must be distributed to all attendees at or before the time the program is presented. A mere agenda will not be sufficient.
- (e) Programs must be conducted in a setting physically suitable to the educational component of the program. A suitable writing surface should be provided where feasible.
- (f) The program is primarily designed for, and targeted to, lawyers, judges and/or LLPs.
- (2) **Program Format.** An accredited program is either "live" or "home study" depending on the following criteria:
- (a) **Live programs**. A program is "live" if it is an activity that a lawyer, judge or LLP may attend in person or via an electronic medium, such as teleconferences, videoconferences, and live or real-time webcasts, and in which there are presenters available to all course attendees at the time the course is initially presented, and all attendees can contemporaneously hear or see other attendees' questions as well as any responses and discussion.
- (b) **Home study programs**. A program is "home study" if it consists of viewing or listening to pre-recorded audio, video, or digital media, or such other programs as may be approved by the CLJE Office.
- (3) **Non-Accredited Activities.** The following activities will not be accredited as CLE programs in Colorado:
- (a) A meeting of a bar association, committee, section or other entity composed of lawyers, judges or LLPs, that is intended primarily to be a general business meeting or work session as opposed to a CLE program;
- (b) A program that is intended primarily to market a product or service to lawyers or LLPs;
- (c) A program that is intended primarily to attract clients;
- (d) A program that teaches non-legal skills; general communication skills such as public speaking; individual money management or investing; general investment principles; career building, rainmaking, marketing or social media networking skills; or supervisory or general office management skills;
- (e) A program that consists primarily of reviewing or reading written materials in printed or

electronic format, legal articles, legal journals, case summaries, audio books and text only online courses; or

(f) A course attended in preparation of admission to practice law in any jurisdiction.

(4) Program Credit Computation.

- (a) CLE credit hours will not be awarded for any program that in its entirety lasts less than 50 minutes exclusive of question and answer periods.
- (b) CLE credit hours will not be given for time spent on non-substantive matters such as introductory remarks, breaks, or business meetings.
- (c) The CLE credit hours awarded to a CLE program is the maximum that may be earned for that activity. A registered lawyer, judge, or LLP may claim partial credit for partial attendance or completion of a program.

(5) Home study Accreditation Time Period.

- (a) Accreditation of any home study program is for a period of two years from the date of accreditation through December 31 of the second, full calendar year (e.g., accreditation issued on 11/21/2018 will be valid through 12/31/2020 (expiring on 1/1/2021).
- (b) After the initial two-year period of accreditation, a home study that continues to meet the requirements of Regulation 103.1(1) may be reaccredited only once for a period of one year, if the application for reaccreditation is received before expiration of the initial accreditation; the home study will be reaccredited through December 31 of the next full calendar year (e.g., application for reaccreditation received 11/21/2018 for a program valid until 12/31/2018, can be reaccredited through 12/31/2019).

REGULATION 103.2. —<u>STANDARDS FOR ACCREDITATION OF</u> TEACHING CLE ACTIVITIES

- (1) Credit may be earned through teaching a program that has been accredited for CLE in Colorado or any other mandatory CLE jurisdiction. A registered lawyer or judge can earn five CLE credit hours for every 50 minutes spent in teaching an accredited CLE program or earn two CLE credits for every 50 minutes spent moderating or acting as panelist for an accredited CLE program. Credit for teaching will be prorated accordingly.
- (2) Credit will not be awarded for teaching that is done in the ordinary course of the practice of law, the performance of judicial duties, or performed as primary functions of regular employment.
- (3) Credit for teaching activities can be claimed by submitting Form 5 to the CLJE Office.

REGULATION 103.3. —<u>STANDARDS FOR ACCREDITATION OF</u> RESEARCH AND WRITING ACTIVTIES

- (1) Credit may be earned through research and writing activities provided:
- (a) The applicant has produced published findings in the form of articles, chapters, monographs or books, personally authored, in whole or part, by the applicant;
- (b) The written material contributes to the continuing legal education of the applicant and other lawyers, judges or LLPs;
- (c) The research and writing is not done in the ordinary course of the practice of law, the performance of judicial duties, or performed as primary functions of regular employment; and
- (d) The article(s), chapter(s), monograph(s) and book(s) are published by someone other than the author, the author's law firm or employer, and are subject to peer review and/or a substantive legal editing /cite and source checking process.
- (2) Authoring a legal article, newsletter, blog or other written product that is published by the authoring lawyer or LLP, their law firm or other employer, or that is not subject to peer review or substantive legal editing/cite and source checking will not be accredited.
- (3) A registered lawyer, judge or LLP can earn one CLE credit hour for every two hours of research and writing time.
- (4) Credit for research and writing activities can be claimed by submitting Form 6 to the CLJE Office.

REGULATION 103.4. —<u>STANDARDS FOR ACCREDITATION OF</u> <u>COMMITTEE RESEARCH ACTIVITIES</u>

- (1) Credit may be earned through committee research activities provided:
- (a) The applicant has produced written materials, personally authored, in whole or part, by the applicant on behalf of a committee qualified under this regulation;
- (b) The written material contributes to the continuing legal education of the applicant and other lawyers, judges, and LLPs outside of the committee; and
- (c) The work is not done in the ordinary course of the practice of law, the performance of judicial duties, or performed as primary functions of regular employment.
- (2) A registered lawyer, judge, or LLP can earn one CLE credit hour for every two hours of committee research and writing time.
- (3) Credit for committee research activities can be claimed by submitting Form 6A to the CLJE Office.

REGULATION 103.5. —<u>STANDARDS FOR ACCREDITATION OF</u> INDEPENDENT STUDY ACTIVITIES

- (1) Credit may be earned through independent study credit for any of the following types of activities:
- (a) Attending or teaching a non-accredited, structured course that was produced for law-related or practice management educational purposes;
- (b) Attending or teaching a non-accredited professional educational course that trains participants in the use of non-legal software or technology skills;
- (c) Required training in preparation for serving as a judge or evaluator in any type of mock trial, moot court or client counseling competition, class or program;
- (d) Participating in Access to Justice clinics held for the public, sponsored by a state judicial entity, a bar association, or an entity defined in C.R.C.P. 250.9(2); or
- (e) Actively engaging as a legislator in the Colorado General Assembly.
- (f) Educational activity of lawyers, judges, and LLPs who present programs to a public audience may be accredited as a teaching activity, if the program's primary purpose is to inform the public about the workings of the Colorado Judiciary and the functions of judges and courts.
- (2) Independent study must involve active participation in an educational endeavor which is beneficial to the applicant's practice and is not part of the applicant's ordinary practice of law, the performance of judicial duties, or performed as primary functions of regular employment.
- (3) A maximum of nine independent study credit hours can be earned in each CLE compliance period. Professional responsibility credits may not be earned through independent study.
- (4) Independent study credit may be claimed by submitting a Form 7 to the CLJE Office, and the applicant must certify completion by signing the Form. Computation of credits for the independent study activity will follow the procedures of similar activities already provided for in these Regulations. Additional information may be found on Form 7.

REGULATION 103.6. —<u>LAWYER, JUDGE OR LLP REQUEST FOR INDIVIDUAL ACCREDITATION OF LIVE OUT-OF-STATE</u> ACCREDITED CLE ACTIVITY

- (1) Credit may be earned for attending a live out-of-state CLE program that has not been submitted to the CLJE Office for accreditation in Colorado by the provider and meets the requirements of Regulation 103.1. See Regulation 103.1(2)(a) (definition of live program).
- (2) To receive individual accreditation for this activity, the applicant must submit a Form 1B, accompanied with an accreditation fee of \$15 per Form 1B application. The applicant must

certify attendance by signing the form.

- (3) The Form 1B application may be submitted either before or after the activity is conducted and must include:
- (a) a brochure or other outline providing a substantive description of the course content,
- (b) faculty list with bios or other identifying credentials, and
- (c) a timed agenda.
- (4) A lawyer, judge or LLP may not seek individual accreditation for home study activities as defined by Regulation 103.1(2)(b).
- (5) Computation of credits will be assessed pursuant to Regulation 103.1(4).

REGULATION 103.7. —<u>STANDARDS FOR ACCREDITATION OF</u> <u>GRADUATE LEVEL LEGAL STUDIES</u>

- (1) Credit may be earned by a lawyer, judge or LLP for completion of course work in a Masters of Laws (LLM) degree program.
- (2) Ten CLE credit hours will be granted for each hour of LLM coursework completed.
- (3) Graduate Level Legal studies credit may be claimed by submitting a Form 1C and proof of course completion in form of transcript to the CLJE Office.

REGULATION 104. —<u>STANDARDS FOR ACCREDITATION OF</u> COLORADO ATTORNEY MENTORING PROGRAM (CAMP) & PRO BONO ACTIVITIES

- (1) Credit may be earned for participation in the Colorado Attorney Mentoring Program (CAMP) if the participation criteria is met as outlined in C.R.C.P 250.10(3).
- (a) A registered lawyer or judge may earn a maximum of nine CLE credit hours, two hours of which will count toward the legal ethics portion of the professional responsibility requirement of C.R.C.P. 250.2(1), for successful completion of the one-year CAMP program curriculum as either a mentor or as a mentee. A registered lawyer or judge may earn maximum of four CLE credit hours, one hour of which will count toward the legal ethics portion of the professional responsibility requirement of C.R.C.P. 250.2(1), for successful completion of the six-month CAMP program curriculum as either mentor or mentee.
- (b) All certificates and affidavits of completion of a CAMP program must be submitted to the CAMP Director for verification pursuant to C.R.C.P. 255. Following verification of substantial completion, the CAMP Director will recommend to the CLJE Office that the CLE hours be recorded as earned.
- (2) Credit may be earned for representation in Pro Bono legal matters if the eligibility

requirements are met as outlined in C.R.C.P. 250.9(2).

- (a) A registered lawyer may earn a maximum of nine CLE credit hours and an LLP may earn a maximum seven CLE credit hours during each three-year compliance period for providing uncompensated pro bono legal representation to indigent or near-indigent persons, or, for a registered lawyer, supervising a law student providing such representation. Professional responsibility credit may not be earned through pro bono representation.
- (b) A registered lawyer or LLP providing uncompensated pro bono legal representation may receive one unit of credit for every five billable-equivalent hours of representation provided to the indigent client; and a registered lawyer who acts as supervisor to a law student may be awarded three CLE credit hours per completed matter.
- (c) Credit for pro bono representation can be claimed by submitting a Form 8 to the CLJE Office.

REGULATION 105. —<u>REGISTERED PROVIDERS</u>

To become a "Registered Provider" submit a Form 2 to the CLJE office. The CLJE office may extend "Registered Provider" status to a provider as set forth below:

- (1) **Eligibility for Registered Provider Status**. To be eligible, a provider must demonstrate the following ability to provide quality CLE programming for lawyers, judges, and LLPs that meets the requirements of Rule 250 and these Regulations.
- (2) **Program Accreditation.** Programs sponsored by a Registered Provider may be accredited upon written application on an individual program basis. All applicants for accreditation of a program sponsored by a registered provider must be submitted on a Form 1 for live program or Form 4 for home study.
- (3) **Responsibilities of Registered Providers.** Registered Providers must submit at least twenty-one days, and preferable longer, in advance of the program, although the CLJE Office may grant approval of applications filed less than twenty-one days prior or grant retroactive approval if the proper fee for late filing is paid.
- (a) All applications for accreditation of a program must include:
- (i) A brochure or course outline describing the program content and identifying the instructors;
- (ii) A timed agenda;
- (iii) Include a program evaluation form that must be provided to all attendees;
- (iv) Include a detailed calculation of the total CLE credit hours, including live and professional responsibility credit hours; and
- (v) Include designation on the program outline or brochure of any parts or sessions of the activity that are sought to be accredited for professional responsibility credit hours, delineating EDI, legal ethics and legal professional credits requests.

- (b) Fees for registered providers who are Colorado local bar associations, non-profit organizations whose primary purpose is to provide free or low-cost legal services as defined in Rule 250.9(2), or government agencies are as follows:
- (i) Thirty dollars (\$30) for each live program presentation if the information required under Regulation 105.2 is submitted at least 21 days before the date the program is offered;
- (ii) Sixty dollars (\$60) for each live program presentation if the information required under Regulation 105.2 is submitted fewer than 21 days before the date the program is offered;
- (iii) Thirty dollars (\$30) for each home study program.
- (c) Fees for all other registered providers are as follows:
- (i) Sixty dollars (\$60) for each live program presentation if the information required under Regulation 105.2 is submitted at least 21 days before the date of the program is offered;
- (ii) One hundred and twenty dollars (\$120) for each live program presentation if the information required under Regulation 105.2 is submitted less than 21 days before the date of the program is offered;
- (iii) Sixty dollars (\$60) for each home study program.
- (d) The provider of any program accredited by the CLJE Office must provide to each attendee a copy of the official Notice of Accreditation of the program, and advise each attendee how to submit CLE credits to the CLJE Office.

REGULATION 105.1. —CERTIFIED PROVIDERS

To become a "Certified Provider" submit Form 2A to the CLJE Office. The CLJE Office may extend "Certified Provider" status to a provider as set forth below:

- (1) Eligibility for Certified Provider Status. To be eligible, a provider must demonstrate the following:
- (a) A history of consistently providing quality CLE programming for lawyers, judges, and LLPs that meets the requirements of Rule 250 and these Regulations for a period of at least two years, and
- (b) A history of consistently providing ten or more CLE programs accredited in Colorado per calendar year.
- (c) Additionally, the provider must submit any other information the CLJE Committee deems relevant, including, but not limited to, course submission and compliance history, approvals and denials of accreditation, complaints concerning programs or the marketing of programs, and payment history of the provider to the CLJE Office.
- (2) Program Accreditation. Programs sponsored by a Certified Provider may be accredited

upon written application on an individual program basis or upon submission of an abbreviated accreditation form. All applications for accreditation of a program sponsored by a Certified Provider must be submitted on a Form 1A for live program or Form 4A for home study. Alternatively, both live and home study programs may be submitted on the abbreviated accreditation form.

- (3) **Responsibilities of Certified Providers.** Certified Providers must submit any applicable fees and provide specific information related to each live CLE program at least seven days prior to the live activity in a format approved by the CLJE Committee.
- (a) The information required for programs includes, but is not limited to, the following:
- (i) Activity title and description;
- (ii) Date(s) and location(s) of the activity;
- (iii) Method of presentation;
- (iv) Activity registration fee information; and
- (v) Total accredited CLE credit hours, including professional responsibility credit hours, delineating EDI, legal ethics and legal professionalism credit requests.
- (b) For two years following the accreditation date of each program Certified Providers must keep the following:
- (i) copies of any course materials,
- (ii) a brochure or outline that describes that course content,
- (iii) names of the instructors,
- (iv) time devoted to each topic,
- (v) the date and location of each presentation,
- (vi) any course evaluation forms filled out by the attendees, and
- (vii) attendance records showing lawyer, judge, and LLP attendees and the number of any attendees not licensed to practice law.

The Certified Provider, upon request of the Committee, must submit this information for review.

- (c) Fees for Certified Providers are as follows:
- (i) A one-time, non-refundable application fee of \$250 to be paid at the time of application for Certified Provider status;

- (ii) An annual fee of \$2,500 upon acceptance as a Certified Provider and to be paid each year thereafter on the first of the month following anniversary date to maintain Certified Provider status;
- (iii) Twenty dollars (\$20) for each live program presentation if the information required under Regulation 105.1 is submitted at least seven days before the date the program is offered;
- (iv) Forty dollars (\$40) for each live program presentation if the information required under Regulation 105.1 is submitted fewer than seven days before the program is offered;
- (v) Twenty dollars (\$20) for each home study program.
- (vi) Certified Providers may request monthly billing by the CLJE Office for all applications submitted in that month, instead of paying per application. The CLJE Office has discretion to grant or deny such requests.
- (d) At any program sponsored by a Certified Provider, the Certified Provider must provide to each attendee a copy of the Committee's official Notice of Accreditation of the program, and advise each attendee how to submit CLE credits to the Committee or provide a means at the program for individuals to submit a completed Notice and Report to the Committee.
- (4) **Benefits of Certified Provider Status.** Certified Providers may receive the following benefits of Certified Provider status:
- (a) Certified Providers may indicate in promotional materials that they are Certified by including the following statement in those promotional materials: "_____

is a Certified Provider", as recognized by the Colorado Supreme Court Continuing Legal and Judicial Education Committee."

- (b) Certified Providers pay reduced fees as set forth in this Regulation.
- (c) Certified Providers may elect to receive a monthly invoice from the CLJE Office for program accreditation and late filing fees.
- (d) Certified Providers submit an abbreviated accreditation form regarding each sponsored program.

REGULATION 105.2. —<u>RENEWAL, REMOVAL AND REVOCATION</u>

- (1) Providers will be reviewed for renewal after an initial two- year period of certification, and again after each subsequent five-year period of certification, or at such other times as the CLJE Office deems reasonable. The CLJE Office may remove/revoke Provider status at any time when it finds that a provider has not complied with the responsibilities of Registered or Certified Provider status. Additional conditions that may cause revocation of Provider status include, but are not limited to:
- (a) Submission of an activity or activities that do not qualify for accreditation as set forth in

Rule 250 and these Regulations;

- (b) Failure to pay certification fees, accreditation fees or late filing fees;
- (c) Misuse of Affidavits, Certificate of Accreditation or any other Form given to Provider by the CLJE Office;
- (d) Abuse of status as Registered or Certified Provider by not complying with responsibilities or rules and regulations of CLJE Office;
- (e) Substantiated complaint(s) documented against the Provider or an activity offered by a Provider.

REGULATION 106. —<u>REVIEW OF ADVERSE INTERPRETATIONS AND ACCREDITATION DETERMINATIONS</u>

- (1) **Review of Adverse Interpretations.** All questions of interpretation of these Regulations or Rule 250, other than compliance issues covered by C.R.C.P. 250.7, by the Regulation Counsel will be subject to review by the CLJE Committee upon written application by the person or provider adversely affected. The affected registered lawyer, judge, LLP or provider may, at the discretion of the CLJE Committee, present information to the CLJE Committee in person. If the CLJE Committee finds that the Regulation Counsel erred, it may take such action as it deems appropriate. The CLJE Committee will advise the affected registered lawyer, judge, LLP or provider of its findings and any action taken.
- (2) **Review of Adverse Accreditation Determinations.** A registered lawyer, judge, LLP or provider may seek reconsideration or appeal a denial of accreditation as follows:
- (a) **Reconsideration.** If any registered lawyer, judge, LLP or provider ("applicant") is notified that accreditation has been denied, the applicant may file a written request for reconsideration within 21 days of the denial. If no request is filed within 21 days, the denial of accreditation is final. The written request for reconsideration may be submitted in letter form, must include any argument the applicant wishes to make as to why credit should be granted and the initial determination was erroneous, and may be supported by additional documents or other evidence that was not presented previously. Regulation Counsel will review the request and may grant accreditation. Regulation Counsel's decision to uphold a denial of accreditation will be communicated to the applicant in writing, and will include an explanation why the decision was made.
- (b) **Appeal to the CLJE Committee.** If Regulation Counsel denies accreditation, the applicant may appeal an adverse accreditation decision to the CLJE Committee within 14 days of the decision issued by Attorney Regulation Counsel. An appeal to the CLJE Committee must be filed in the CLJE Office, and will be forwarded to the CLJE Committee for consideration along with all documents submitted in support of the request for accreditation and the request for reconsideration. The CLJE Committee may, in its discretion, allow or require the applicant to appear and provide testimony in support of the request for accreditation. At least three members of the CLJE Committee must participate in the review of any appeal. After consideration and

discussion of the appeal, those members of the CLJE Committee hearing the appeal will vote, and the majority position will constitute the CLJE Committee's decision. The CLJE Committee's decision on the appeal will be communicated to the applicant in writing and a copy of the decision must be provided to Regulation Counsel. The CLJE Committee's decision is final.

REGULATION 107. —<u>LATE REPORTING, MAKE-UP PLANS &</u> REINSTATEMENTS

- (1) Any registered lawyer, judge, or LLP who fails to comply with C.R.C.P. 250.7(3) will be subject to the following late reporting fees when submitting late affidavits:
- (a) One hundred and fifty dollars (\$150) if received **after** January 31 of the year following the end of the applicable compliance period;
- (b) Three hundred dollars (\$300) if received **after** March 1 of the year following the end of the applicable compliance period.
- (2) Lawyers, judges and LLPs must submit the make-up plan form approved by the CLJE Office after December 31, pursuant to C.R.C.P. 250.7(3), and provide a specific list of activities to show compliance.
- (a) The credits to be earned must be sufficient to make-up any deficiency.
- (b) The credits must be earned no later than May 31st of the year following the end of the compliance period.
- (c) The plan must be accompanied by the fee as follows:
- (i) Two hundred dollars (\$200) if the make-up plan is filed with the CLJE Office **by** January 31 of the year following the end of the applicable compliance period;
- (ii) Four hundred dollars (\$400) if the make-up plan is filed with the CLJE Office **after** January 31 of the year following the end of the applicable compliance period.
- (3) Petitions for reinstatement from suspension for failure to comply with C.R.C.P. 250 must be accompanied by a fee of one hundred dollars (\$100), in addition to all applicable late fees and make-up plan fees.